

*English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.*

## **Auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act (2005:551) regarding compliance with the guidelines for remuneration to senior executives adopted by the Annual General Meeting**

To the Annual General Meeting of Knowit AB (publ.), company reg. no. 556391-0354

### **Introduction**

We have performed procedures to determine whether the Board of Directors and the Chief Executive Officer of Knowit AB (publ) have, for the year 2020, complied with the guidelines for remuneration to senior executives adopted by the Annual General Meetings held on 26 April 2019 and 28 April 2020, respectively.

### **Responsibilities of the Board of Directors and the Chief Executive Officer**

The Board of Directors and the Chief Executive Officer are responsible for compliance with the guidelines and for such internal control as the Board of Directors and the Chief Executive Officer determine is necessary to ensure compliance with the guidelines.

### **Auditor's responsibility**

Our responsibility is to express an opinion, based on our procedures, to the Annual General Meeting as to whether the guidelines for remuneration to senior executives have been complied with. We conducted our procedures in accordance with FAR's recommendation, RevR 8 *Examination of remuneration to senior executives of listed companies*. This recommendation requires that we comply with ethical requirements and have planned and performed the procedures to obtain reasonable assurance that the guidelines adopted by the Annual General Meeting have, in all material aspects, been complied with. The firm applies ISQC 1 (International Standard on Quality Control) and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We are independent of the Knowit AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

The procedures have involved the company's organization for and documentation of matters pertaining to remuneration to senior executives, recent resolutions regarding remuneration and a selection of payments made to senior executives during the financial year. The procedures selected depend on the auditor's judgment, including the assessment of the risk that the guidelines have not, in all material aspects, been complied with. In making this risk assessment, the auditor considers the aspects of internal control relevant to compliance with the guidelines, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

We believe that the procedures performed provide a reasonable basis for our opinion below.

### **Opinion**

In our opinion, the Board of Directors and the Chief Executive Officer of Knowit AB (publ) have, for the year 2020, complied with the guidelines for remuneration to senior executives adopted by the Annual General Meetings held on 26 April 2019 and 28 April 2020, respectively

Stockholm, 7 April 2021

KPMG AB

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Helena Arvidsson Älgne  
Authorised Public Accountant