



Greenhouse Gas Protocol (Dual Reporting) Report for Knowit

Assessment Period: 2025

Produced on March 9, 2026 by *Our Impacts*

Assessment Details

Consolidation Approach

Operational control approach is applied for the Knowit carbon footprint. Included sites: Denmark/Danmark: CPH Nyropsgade, CPH Wilders Plads, Aarhus, Viby, Aalborg

Finland: Helsinki, Oulu, Tampere, Turku

Norway/Norge: Oslo, Bergen, Stavanger, Kristiansand, Arendal, Trondheim, Ålesund, Hamar

Poland/Polen: Bydgoszcz, Lodz Warsaw

Serbia/Serbien: Belgrad

Sweden/Sverige: Stockholm S20, Stockholm Kista, Göteborg, Linköping, Östersund, Sundsvall, Malmö Stortorget, Jönköping, Trollhättan, Umeå, Karlskrona, Lund, Karlstad, Borlänge, Helsingborg, Uppsala, Luleå, Gävle, Örebro

Germany/Tyskland: Bremen

Included subsidiaries: Knowit AB (1000), Knowit Group Functions (1010), Experience Group - Stockholm (1100), Experience Linköping (1120), Experience Borlänge (1171), Insight Health - Stockholm (1180), Insight Group - Göteborg (1230), Insight Öst - Linköping (1240), Insight Väst - Göteborg (1250), Insight Cybersecurity & Law - Göteborg (1262), Solutions Linköping (1320), Solutions Datalytics (1330), Solutions Sharp - Göteborg (1342), Solutions Quality Services Syd - Malmö (1350), Solutions Test Solutions - Stockholm (1360), Solutions Core Syd - Malmö (1370), Solutions Dalarna - Borlänge (1390), Connectivity Dataunit - Stockholm (1400), Insight Defence Technology - Stockholm (1410), Solutions Cloud & Code - Stockholm (1420), Solutions - Uppsala (1440), Solutions Gävleborg - Gävle (1450), Solutions Digital Management - Stockholm (1470), Solutions Norrland - Luleå (1502), Solutions Services Sverige - Stockholm (1520), Solutions Syd Group - Malmö (1530), Solutions Örebro (1550), Insight Syd - Malmö (1620), Solutions CoCreate - Göteborg (1650), Insight Accelerate - Stockholm (1670), Solutions Sydost - Karlskrona (1690), Connectivity - Göteborg (1704), Solutions - Helsingborg (1780), Insight Capacent - Stockholm (1800), Solutions FLX - Malmö (1820), Connectivity Group (1830), Connectivity Swedspot - Jönköping (1851), Insight Ascend (1880), Connectivity Secure Solutions (1900), Solutions FLX Stockholm (1910), Solutions Financial Solutions - Stockholm (1920), Solutions FLX Göteborg (1930), Insight Defence (Milso) - Stockholm (1940), Solutions Insicon - Stockholm (1950), Solutions Norr - Luleå (1960), Solutions Mitt - Sundsvall (1970), Knowit AS (3000), Experience AS - Oslo (3100), Experience Bergen (3110), Experience Oslo (3120), Experience Reaktor - Bergen (3130), Insight - Oslo (3140), Insight Cybersecurity & Law - Oslo (3150), Solutions Consulting - Oslo (3190), Solutions Data & Tech - Stavanger (3204), Solutions Consulting Bergen (3210), Solutions Financial Solutions - Bergen (3220), Solutions Sor - Kristiansand (3230), Solutions Stavanger (3240), Solutions Norway - Oslo (3250), Solutions Impact - Oslo (3300), Experience AI & Analytics - Oslo (3320), Insight Business Solutions - Oslo (3330), Knowit Oy (5000), Solutions Oy (5100), Solutions FLX Oy (5110), Experience - Helsingfors (5200), Insight Oy (5310), Knowit Danmark Holding (6000), Solutions Danmark - Köpenhamn (6110), Experience Danmark - Aarhus (6130), Solutions Consulting Services - Köpenhamn (6140), Experience - 1508 Köpenhamn (6150), Solutions Miracle Danmark (6170), Experience Group A/S (6180), Connectivity Dataunit - Bremen (8100), Connectivity Poland (8200), Solutions Insicon Belgrad (8500)

Organisational Boundaries

Operations of Knowit

Included

- Knowit
- Sverige
- Danmark
- Finland
- Norge
- Tyskland
- Polen
- Serbien

Operational Boundary

- AI Electricity consumption
- Air travel

- Bus and coach
- Cars
- Coffee and fruit
- District Cooling
- District heating
- Electricity
- Electricity consumption
- Employee owned cars
- Ferry
- Food
- Hired cars
- Homeworking
- Hotel night stays
- IT Equipment
- Material use: construction
- Motorcycle
- Natural gas
- Rail (train, tram, light rail, underground)
- Taxi
- Vans
- Walk & Bike

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Executive Summary

This report presents Knowit's 2025 greenhouse gas (GHG) emissions assessment, in accordance with the Greenhouse Gas Protocol. Employing a dual reporting approach—containing both location-based and market-based methodologies—the assessment quantifies direct and indirect emissions (Scopes 1, 2, and 3) across Knowit's operations.

The assessment encompasses Knowit's operational activities and those of its subsidiaries in Sweden, Denmark, Finland, Norway, Germany, Serbia and Poland. It evaluates a wide range of emission sources, including business travel, commuting, electricity, cooling and heating, materials purchased, upstream energy-related emissions, and the use of sold products. Data is sourced from both actual measurements and robust estimates, with explicit assumptions to address gaps in primary data.

Introduction

A greenhouse gas (GHG) emissions assessment quantifies the total greenhouse gases produced directly and indirectly from a business or organisation's activities. Also known as a carbon footprint, it is an essential tool, providing your business with a basis for understanding and managing its climate change impacts.

A GHG assessment quantifies all seven Kyoto greenhouse gases where applicable and is measured in units of carbon dioxide equivalence, or CO₂e¹. The seven Kyoto gases are carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), nitrogen trifluoride (NF₃), sulphur hexafluoride (SF₆) and perfluorocarbons (PFCs). The global warming potential (GWP) of each gas is illustrated in the Table 1.

Table 1. GWP of Kyoto Gases (IPCC 2013, without climate-carbon feedback)

| Greenhouse Gas | GWP |
|---|------------|
| Carbon dioxide (CO ₂) | 1 |
| Methane (CH ₄) | 28 |
| Nitrous oxide (N ₂ O) | 265 |
| Hydrofluorocarbons (HFCs) | 1 - 12,400 |
| Perfluorocarbons (PFCs) | 1 - 11,100 |
| Nitrogen trifluoride (NF ₃) | 16,100 |
| Sulphur hexafluoride (SF ₆) | 23,500 |

This assessment has been carried out in accordance with the World Business Council for Sustainable Development and World Resources Institute's (WBCSD/WRI) Greenhouse Gas Protocol; a Corporate Accounting and Reporting Standard, including the GHG Protocol Scope 2 Guidance. This protocol is considered current best practice for corporate or organisational greenhouse gas emissions reporting. GHG emissions have been reported by the three WBCSD/WRI Scopes.

Scope 1 includes direct GHG emissions from sources that are owned or controlled by the company such as natural gas combustion and company owned vehicles.

Scope 2 accounts for GHG emissions from the generation of purchased electricity, heat and steam generated off-site. As the subject of this assessment operates in markets which offer contractual instruments with product or supplier-specific data, scope 2 emissions are reported using both the location-based method and the market-based method. The location-based method applies average emission factors that correspond to the grid where consumption occurs, whereas the market-based method applies emission factors that correspond to energy purchased (or not purchased) through contractual instruments. Contractual instruments include energy attribute certificates, direct energy contracts, and supplier specific emission rates. The subject of this assessment has ensured that any contractual instruments used in the market-based method have met the Scope 2 Quality Criteria, as defined in the Guidance. Where contractual instruments do not meet the Quality Criteria, or where contractual instruments were not purchased, market-based scope 2 emissions have been calculated using residual mix emission factors. Where residual mix emission factors are not available, market-based scope 2 emissions have been calculated using default location grid-average emission factors, per the Protocol hierarchy. This may result in double counting between electricity consumers, as an adjusted emission factor taking into account voluntary purchases of electricity with specific attributes was not available.

Scope 3 includes all other indirect emissions such as waste disposal, business travel and staff commuting. Reporting of these activities is optional under the WBCSD/WRI GHG Protocol, but as they can contribute a significant portion of overall emissions Ecometrica recommends they are reported where applicable.

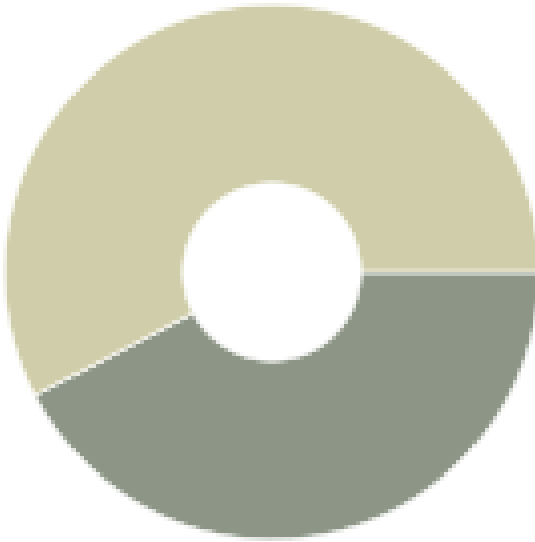
A GHG assessment is an essential tool in the process of monitoring and reducing an organisation's climate change impact as it allows reduction targets to be set and action plans formulated. GHG assessment results can also allow organisations to be transparent about their climate change impacts through reporting of GHG emissions to customers, shareholders, employees and other stakeholders. Regular assessments allow clients to track their progress in achieving reductions over time and provide evidence to support green claims in external marketing initiatives such as product labelling or CSR reporting. Ecometrica GHG assessments are designed to be transparent, consistent and repeatable over time.

¹ Carbon dioxide equivalent or CO₂e is a term for describing different greenhouse gases in a common unit. For any quantity and type of greenhouse gas, CO₂e signifies the amount of CO₂ which would have the equivalent global warming impact.

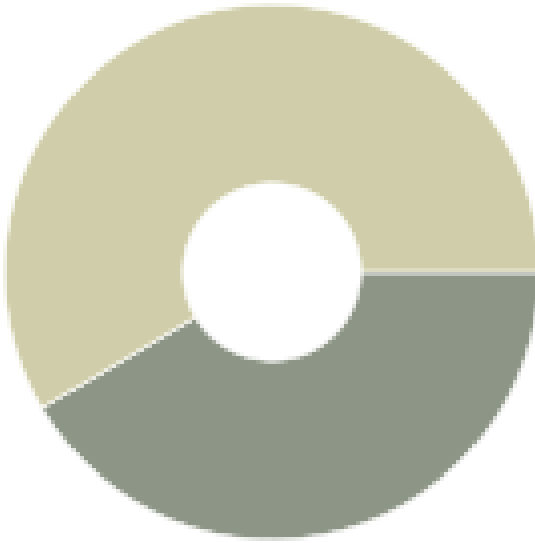
Data Quality and Availability

In order to provide the most accurate estimate of an organisation's GHG emissions, primary (actual) data should be used where it is available, up to date and geographically relevant. Secondary data in the form of estimates, extrapolations and industry averages may be used when primary data is not available. Table 2 details the quality of data submitted for this assessment with the key assumptions used stated below.

Data Quality Overview



| Location-based Accuracy Overview | | |
|----------------------------------|-------------------------|------|
| | tCO ₂ e/year | % |
| Actual | 2,053 | 42.4 |
| Estimated | 2,794 | 57.6 |
| Total | 4,847 | 100 |



Market-based

Accuracy Overview

| | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Actual | 1,987 | 41.5 |
| Estimated | 2,801 | 58.5 |
| Total | 4,788 | 100 |

Table 2. Data Quality and Availability

| Source of emissions | Data quality |
|---|--------------|
| Scope 1 | |
| Cars | Mixed |
| Natural gas | Actual |
| Refrigerant gas loss and other fugitive emissions | Actual |
| Scope 2 | |
| Cars | Mixed |
| District Cooling | Mixed |
| District heating | Mixed |
| Electricity | Mixed |
| Scope 3 - Category 1: Purchased Goods and Services | |
| AI Electricity consumption | Actual |
| Bus and coach | Estimated |
| Coffee and fruit | Mixed |
| Electricity consumption | Actual |
| Food | Mixed |
| IT Equipment | Actual |
| Material use: construction | Mixed |
| Vans | Mixed |

Scope 3 - Category 6: Business Travel

| | |
|---|-----------|
| Air travel | Actual |
| Bus and coach | Actual |
| Employee owned cars | Mixed |
| Ferry | Actual |
| Hired cars | Actual |
| Hotel night stays | Actual |
| Motorcycle | Estimated |
| Rail (train, tram, light rail, underground) | Actual |
| Taxi | Actual |

Scope 3 - Category 7: Employee Commuting & Homeworking

| | |
|---|-----------|
| Bus and coach | Estimated |
| Employee owned cars | Estimated |
| Ferry | Estimated |
| Homeworking | Estimated |
| Motorcycle | Mixed |
| Rail (train, tram, light rail, underground) | Mixed |
| Walk & Bike | Estimated |

Assessment Summary for Knowit

Gross Overall Emissions (location-based): 4,847 tCO₂e

Gross Overall Emissions (market-based): 4,788 tCO₂e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO₂e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

| Data | KPI |
|--------------------------------------|--|
| 3,536 Full Time Equivalent Employees | 1.37 tCO ₂ e per Full Time Equivalent Employee (Location-Based) |
| 5,797,981 Turnover (KSEK) | 8.36e-4 tCO ₂ e per Turnover (KSEK) (Location-Based) |
| 3,536 Full Time Equivalent Employees | 1.35 tCO ₂ e per Full Time Equivalent Employee (Market-Based) |
| 5,797,981 Turnover (KSEK) | 8.26e-4 tCO ₂ e per Turnover (KSEK) (Market-Based) |

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 6: Business Travel | 2,312 | 47.7 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 1,089 | 22.5 |
| Scope 3 - Category 1: Purchased Goods and Services | 863 | 17.8 |
| Scope 2 | 436 | 9 |
| Scope 1 | 147 | 3.04 |
| Total | 4,847 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 6: Business Travel | 2,312 | |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 1,089 | |
| Scope 3 - Category 1: Purchased Goods and Services | 863 | |
| Scope 2 | 377 | |
| Scope 1 | 147 | |
| Total | 4,788 | 100 |

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 119 | 2.45 |
| Scope 2 | 337 | 6.96 |
| Scope 3 | 4,391 | 90.6 |
| Total | 4,847 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 119 | |
| Scope 2 | 300 | |
| Scope 3 | 4,369 | |
| Total | 4,788 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 3,056 | 3,056 | 3,019 | 3,019 |
| CH ₄ | 28 | 0.139 | 3.89 | 0.139 | 3.9 |
| N ₂ O | 265 | 0.076 | 20.1 | 0.0762 | 20.2 |
| Biogenic CO ₂ | 0 | 2.3 | 0 | 2.3 | 0 |
| CO ₂ e (CH ₄ and N ₂ O) | 1 | 0.0014 | 0.0014 | 0.0014 | 0.0014 |
| CO ₂ e | 1 | 1,767 | 1,767 | 1,746 | 1,746 |
| | | Total | 4,847 | | 4,788 |

Summary of Scope 2 Market-Based Method for Knowit

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|--------------|------------|------------------------|------------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 2,172 | 35.4 | 0.222 | 0.0735 |
| Residual mix factors | 215 | 3.5 | 56.7 | 18.8 |
| Default location-based factors | 3,757 | 61.1 | 229 | 75.8 |
| Direct emissions entry | Unknown | N/A | 16.4 | 5.42 |
| Total | 6,145 | 100 | 303 | 100 |

Note: At least one scope 2 answer was entered into the Platform as direct emissions, which were calculated outside the Platform. Raw data - including energy consumption - is therefore unavailable and the Scope 2 Method used to calculate these emissions is unknown. Throughout this report, it has been assumed that direct emissions were calculated via the location-based method, and that the location-based default methodology was used for the market-based method. Total consumption in MWh shown in the above table does not include consumption for any direct emission answers, since this data was not provided.

Detailed Results

Detailed Summary by WBCSD/WRI Scope

Location-Based methodology

| Source of Emissions | tCO ₂ /yr | tCH ₄ /yr | tN ₂ O/yr | Total Emissions (tCO ₂ e/yr) | % |
|--|----------------------|----------------------|----------------------|---|--------------|
| Scope 1 Total | 118 | 0.00566 | 0.00244 | 119 | 2.45% |
| Scope 1 Total | 118 | 0.00566 | 0.00244 | 119 | 2.45% |
| Cars | 88.7 | 0.00412 | 0.00239 | 89.5 | 1.85% |
| Natural gas | 29.2 | 0.00154 | 5.02e-5 | 29.3 | 0.604% |
| Scope 2 Total | 204 | 0.00349 | 7.48e-4 | 337 | 6.96% |
| Scope 2 Total | 204 | 0.00349 | 7.48e-4 | 337 | 6.96% |
| Cars | 2.94 | 2.73e-4 | 5.17e-5 | 2.96 | 0.0611% |
| District Cooling | 0 | 0 | 0 | 14.1 | 0.29% |
| District heating | 107 | 0.00321 | 6.97e-4 | 226 | 4.67% |
| Electricity | 94.1 | 0 | 0 | 94.1 | 1.94% |
| Scope 3 Total | 2,734 | 0.13 | 0.0728 | 4,391 | 90.6% |
| Scope 1 Total | 0 | 0 | 0 | 28.5 | 0.587% |
| Cars: Average diesel car, upstream emissions | 0 | 0 | 0 | 1.02 | 0.021% |
| Cars: Average petrol car, upstream emissions | 0 | 0 | 0 | 0.671 | 0.0138% |
| Cars: Average petrol hybrid car, upstream emissions | 0 | 0 | 0 | 5.24 | 0.108% |
| Cars: Average unknown fuel car, upstream emissions | 0 | 0 | 0 | 16.8 | 0.346% |
| Natural gas: Natural gas (100% mineral) (gross CV), upstream emissions | 0 | 0 | 0 | 4.78 | 0.0986% |
| Scope 2 Total | 8.16 | 0.00216 | 9.98e-5 | 98.7 | 2.04% |
| Cars: Electricity - transmission & distribution losses (car) | 0.153 | 1.66e-5 | 2.95e-6 | 0.154 | 0.00318% |
| Cars: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.0879 | 0.00181% |
| Cars: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 1.61 | 0.0333% |
| District Cooling: Know it - District cooling upstream factors | 0 | 0 | 0 | 2.32 | 0.0479% |
| District heating: District Heating, Affärsverken Karlskrona AB, Karlskrona, upstream emissions | 0 | 0 | 0 | 0.336 | 0.00693% |
| District heating: District Heating, Borlänge Energi AB, Borlänge, upstream emissions | 0 | 0 | 0 | 0.23 | 0.00474% |
| District heating: District Heating, E.ON Energilösningar AB, Örebro-Hallsberg - Kumla - residual, upstream emissions | 0 | 0 | 0 | 0.0635 | 0.00131% |
| District heating: District Heating, Gävle Energi AB, Gävle, upstream emissions | 0 | 0 | 0 | 0.0874 | 0.0018% |
| District heating: District Heating, Jämtkraft AB, Östersund, upstream emissions | 0 | 0 | 0 | 0.765 | 0.0158% |
| District heating: District Heating, Jönköping Energi AB, Jönköping, upstream emissions | 0 | 0 | 0 | 0.292 | 0.00602% |

| | | | | | |
|---|------|---------|---------|--------|----------|
| District heating: District Heating, Karlstads Energi AB, Karlstad - Residual, upstream emissions | 0 | 0 | 0 | 0.289 | 0.00596% |
| District heating: District Heating, Luleå Energi AB, Luleå, upstream emissions | 0 | 0 | 0 | 0.0919 | 0.0019% |
| District heating: District Heating, Stockholm Exergi AB, Stockholm, upstream emissions | 0 | 0 | 0 | 2.21 | 0.0457% |
| District heating: District Heating, Sundsvall Energi AB, upstream emissions | 0 | 0 | 0 | 0.367 | 0.00756% |
| District heating: District Heating, Tekniska Verken i Linköping AB, Linköping, upstream emissions | 0 | 0 | 0 | 0.261 | 0.00538% |
| District heating: District Heating, Umeå Energi AB, Umeå, upstream emissions | 0 | 0 | 0 | 0.307 | 0.00633% |
| District heating: District Heating, Vattenfall AB, Uppsala, upstream emissions | 0 | 0 | 0 | 0.11 | 0.00226% |
| District heating: District Heating, Öresundskraft AB, Helsingborg, upstream emissions | 0 | 0 | 0 | 0.201 | 0.00414% |
| District heating: District heating (EON - Malmö-Burlöv, Sweden), upstream emissions | 0 | 0 | 0 | 1.19 | 0.0245% |
| District heating: District heating (Göteborg Energi) Bra Miljöval, upstream emissions | 0 | 0 | 0 | 0.895 | 0.0185% |
| District heating: District heating - Arendal - Barbu, upstream emissions | 0 | 0 | 0 | 0 | 0% |
| District heating: District heating - Bergen, upstream emissions | 0 | 0 | 0 | 0.222 | 0.00459% |
| District heating: District heating - Hamar, upstream emissions | 0 | 0 | 0 | 0.0294 | 6.07e-4% |
| District heating: District heating - Kristiansand, upstream emissions | 0 | 0 | 0 | 0.0152 | 3.13e-4% |
| District heating: District heating - Oslo, upstream emissions | 0 | 0 | 0 | 1.4 | 0.0288% |
| District heating: District heating - Stavanger/Sandnes/Forus, upstream emissions | 0 | 0 | 0 | 0.027 | 5.56e-4% |
| District heating: District heating - Trondheim, upstream emissions | 0 | 0 | 0 | 0.0472 | 9.73e-4% |
| District heating: District heating - Ålesund, upstream emissions | 0 | 0 | 0 | 7.8e-4 | 1.61e-5% |
| District heating: District heating, Kraftringen, Eslov, Lomma & Lund, upstream emissions | 0 | 0 | 0 | 0.224 | 0.00461% |
| District heating: District heating, upstream emissions - Denmark | 0 | 0 | 0 | 9.4 | 0.194% |
| District heating: Heat/steam, good quality CHP: UK average - T&D losses, upstream emissions | 0 | 0 | 0 | 1.51 | 0.0311% |
| District heating: Heat/steam, good quality CHP: UK average - transmission & distribution losses | 8.01 | 0.00214 | 9.69e-5 | 8.1 | 0.167% |
| District heating: Heat/steam, good quality CHP: UK average, upstream emissions | 0 | 0 | 0 | 28.6 | 0.59% |
| Electricity: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 2.21 | 0.0455% |
| Electricity: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 35.1 | 0.724% |

| | | | | | |
|---|-------------|----------------|----------------|--------------|--------------|
| Scope 3 - Category 7: Employee Commuting & Homeworking Total | 806 | 0.067 | 0.0304 | 1,089 | 22.5% |
| Bus and coach | 220 | 7.6e-4 | 0.00587 | 223 | 4.61% |
| Bus and coach: Average bus, upstream emissions | 0 | 0 | 0 | 57 | 1.18% |
| Employee owned cars | 500 | 0.0359 | 0.0216 | 511 | 10.5% |
| Employee owned cars: Average LPG car, upstream emissions | 0 | 0 | 0 | 0.378 | 0.00779% |
| Employee owned cars: Average diesel car, upstream emissions | 0 | 0 | 0 | 46.6 | 0.962% |
| Employee owned cars: Average petrol car, upstream emissions | 0 | 0 | 0 | 73.7 | 1.52% |
| Employee owned cars: Average petrol hybrid car, upstream emissions | 0 | 0 | 0 | 23.1 | 0.477% |
| Employee owned cars: Bio-ethanol (E85), upstream emissions | 0 | 0 | 0 | 2.16 | 0.0446% |
| Employee owned cars: Biodiesel HVO, upstream emissions | 0 | 0 | 0 | 0.0222 | 4.58e-4% |
| Employee owned cars: Electricity - transmission & distribution losses (car) | 0.337 | 4e-5 | 6.78e-6 | 0.34 | 0.00701% |
| Employee owned cars: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.37 | 0.00764% |
| Employee owned cars: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 5.61 | 0.116% |
| Ferry | 14.9 | 1.92e-4 | 6.84e-4 | 15.1 | 0.312% |
| Ferry: Ferry, average passenger, upstream emissions | 0 | 0 | 0 | 3.43 | 0.0708% |
| Homeworking | 34.5 | 0 | 0 | 34.5 | 0.711% |
| Motorcycle | 7.19 | 0.00611 | 1.27e-4 | 7.4 | 0.153% |
| Motorcycle: Average petrol motorcycle, upstream emissions | 0 | 0 | 0 | 1.96 | 0.0403% |
| Rail (train, tram, light rail, underground) | 29.9 | 0.024 | 0.00214 | 31.1 | 0.642% |
| Rail (train, tram, light rail, underground): Light rail, upstream emissions | 0 | 0 | 0 | 51.7 | 1.07% |
| Walk & Bike | 0.0938 | 9.43e-6 | 1.74e-6 | 0.0945 | 0.00195% |
| Walk & Bike: Electricity - transmission & distribution losses (MCR) | 0.00539 | 5.77e-7 | 1.04e-7 | 0.00543 | 1.12e-4% |
| Walk & Bike: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.00357 | 7.36e-5% |
| Walk & Bike: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 0.0547 | 0.00113% |
| Scope 3 - Category 1: Purchased Goods and Services Total | 7.43 | 2.43e-5 | 1.97e-4 | 863 | 17.8% |
| AI Electricity consumption | 0 | 0 | 0 | 34.7 | 0.717% |
| Bus and coach | 6.73 | 2.33e-5 | 1.8e-4 | 6.87 | 0.142% |
| Bus and coach: Average bus, upstream emissions | 0 | 0 | 0 | 1.76 | 0.0362% |
| Coffee and fruit | 0 | 0 | 0 | 14.5 | 0.3% |
| Electricity consumption | 0 | 0 | 0 | 15.7 | 0.323% |
| Food | 0 | 0 | 0 | 303 | 6.26% |

| | | | | | |
|--|--------------|---------------|---------------|--------------|--------------|
| IT Equipment | 0 | 0 | 0 | 204 | 4.2% |
| Material use: construction | 0 | 0 | 0 | 281 | 5.8% |
| Vans | 0.705 | 9.96e-7 | 1.71e-5 | 0.709 | 0.0146% |
| Vans: Average van, upstream emissions | 0 | 0 | 0 | 0.171 | 0.00353% |
| Scope 3 - Category 6: Business Travel Total | 1,912 | 0.0605 | 0.0421 | 2,312 | 47.7% |
| Air travel | 814 | 0.0122 | 0.0178 | 819 | 16.9% |
| Air travel: Flights, long-haul, average, upstream emissions | 0 | 0 | 0 | 25.8 | 0.533% |
| Air travel: Flights, medium-haul, average, upstream emissions | 0 | 0 | 0 | 44.2 | 0.913% |
| Air travel: Flights, short-haul, upstream emissions | 0 | 0 | 0 | 47.7 | 0.985% |
| Bus and coach | 90.5 | 3.13e-4 | 0.00242 | 91.1 | 1.88% |
| Bus and coach: Average bus, upstream emissions | 0 | 0 | 0 | 23.2 | 0.479% |
| Employee owned cars | 794 | 0.0328 | 0.0177 | 799 | 16.5% |
| Employee owned cars: Average unknown fuel car, upstream emissions | 0 | 0 | 0 | 209 | 4.31% |
| Employee owned cars: Electricity - transmission & distribution losses (car) | 0.24 | 3.38e-5 | 5.44e-6 | 0.242 | 0.00499% |
| Employee owned cars: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.233 | 0.00481% |
| Employee owned cars: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 3.59 | 0.0741% |
| Ferry | 20.4 | 2.61e-4 | 9.32e-4 | 20.6 | 0.425% |
| Ferry: Ferry, average passenger, upstream emissions | 0 | 0 | 0 | 4.67 | 0.0964% |
| Hired cars | 6.15 | 2.51e-4 | 1.37e-4 | 6.19 | 0.128% |
| Hired cars: Average unknown fuel car, upstream emissions | 0 | 0 | 0 | 1.63 | 0.0336% |
| Hotel night stays | 93.6 | 0.00676 | 3.46e-4 | 93.9 | 1.94% |
| Motorcycle | 0.22 | 1.25e-4 | 3.87e-6 | 0.224 | 0.00462% |
| Motorcycle: Average petrol motorcycle, upstream emissions | 0 | 0 | 0 | 0.0583 | 0.0012% |
| Rail (train, tram, light rail, underground) | 82.9 | 0.00776 | 0.00245 | 84.7 | 1.75% |
| Rail (train, tram, light rail, underground): Train, national, upstream emissions | 0 | 0 | 0 | 20.8 | 0.429% |
| Rail (train, tram, light rail, underground): Underground, upstream emissions | 0 | 0 | 0 | 1.77 | 0.0365% |
| Taxi | 10.9 | 8.74e-6 | 3.33e-4 | 11 | 0.226% |
| Taxi: Regular taxi, upstream emissions | 0 | 0 | 0 | 2.73 | 0.0563% |
| Total | 3,056 | 0.139 | 0.076 | 4,847 | 100% |

Market-Based methodology

| Source of Emissions | tCO ₂ /yr | tCH ₄ /yr | tN ₂ O/yr | Total Emissions (tCO ₂ e/yr) | % |
|---------------------|----------------------|----------------------|----------------------|---|---|
| | | | | | |

| | | | | | |
|--|--------------|----------------|----------------|--------------|--------------|
| Scope 1 Total | 118 | 0.00566 | 0.00244 | 119 | 2.48% |
| Scope 1 Total | 118 | 0.00566 | 0.00244 | 119 | 2.48% |
| Cars | 88.7 | 0.00412 | 0.00239 | 89.5 | 1.87% |
| Natural gas | 29.2 | 0.00154 | 5.02e-5 | 29.3 | 0.6111% |
| Scope 2 Total | 166 | 0.00402 | 9.73e-4 | 300 | 6.27% |
| Scope 2 Total | 166 | 0.00402 | 9.73e-4 | 300 | 6.27% |
| Cars | 2.94 | 2.73e-4 | 5.17e-5 | 2.96 | 0.0618% |
| District Cooling | 0 | 0 | 0 | 14.1 | 0.294% |
| District heating | 107 | 0.00321 | 6.97e-4 | 226 | 4.72% |
| Electricity | 56.7 | 5.37e-4 | 2.25e-4 | 57 | 1.19% |
| Scope 3 Total | 2,734 | 0.13 | 0.0728 | 4,369 | 91.3% |
| Scope 1 Total | 0 | 0 | 0 | 28.5 | 0.595% |
| Cars: Average diesel car, upstream emissions | 0 | 0 | 0 | 1.02 | 0.0213% |
| Cars: Average petrol car, upstream emissions | 0 | 0 | 0 | 0.671 | 0.014% |
| Cars: Average petrol hybrid car, upstream emissions | 0 | 0 | 0 | 5.24 | 0.109% |
| Cars: Average unknown fuel car, upstream emissions | 0 | 0 | 0 | 16.8 | 0.35% |
| Natural gas: Natural gas (100% mineral) (gross CV), upstream emissions | 0 | 0 | 0 | 4.78 | 0.0998% |
| Scope 2 Total | 8.16 | 0.00216 | 9.98e-5 | 76.7 | 1.6% |
| Cars: Electricity - transmission & distribution losses (car) | 0.153 | 1.66e-5 | 2.95e-6 | 0.154 | 0.00322% |
| Cars: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.0879 | 0.00184% |
| Cars: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 1.61 | 0.0337% |
| District Cooling: Know it - District cooling upstream factors | 0 | 0 | 0 | 2.32 | 0.0485% |
| District heating: District Heating, Affärsverken Karlskrona AB, Karlskrona, upstream emissions | 0 | 0 | 0 | 0.336 | 0.00702% |
| District heating: District Heating, Borlänge Energi AB, Borlänge, upstream emissions | 0 | 0 | 0 | 0.23 | 0.0048% |
| District heating: District Heating, E.ON Energilösningar AB, Örebro-Hallsberg - Kumla - residual, upstream emissions | 0 | 0 | 0 | 0.0635 | 0.00133% |
| District heating: District Heating, Gävle Energi AB, Gävle, upstream emissions | 0 | 0 | 0 | 0.0874 | 0.00183% |
| District heating: District Heating, Jämtkraft AB, Östersund, upstream emissions | 0 | 0 | 0 | 0.765 | 0.016% |
| District heating: District Heating, Jönköping Energi AB, Jönköping, upstream emissions | 0 | 0 | 0 | 0.292 | 0.00609% |
| District heating: District Heating, Karlstads Energi AB, Karlstad - Residual, upstream emissions | 0 | 0 | 0 | 0.289 | 0.00604% |
| District heating: District Heating, Luleå Energi AB, Luleå, upstream emissions | 0 | 0 | 0 | 0.0919 | 0.00192% |
| District heating: District Heating, Stockholm Exergi AB, Stockholm, upstream emissions | 0 | 0 | 0 | 2.21 | 0.0462% |
| District heating: District Heating, Sundsvall Energi AB, upstream emissions | 0 | 0 | 0 | 0.367 | 0.00766% |

| | | | | | |
|---|------------|--------------|---------------|--------------|--------------|
| District heating: District Heating, Tekniska Verken i Linköping AB, Linköping, upstream emissions | 0 | 0 | 0 | 0.261 | 0.00544% |
| District heating: District Heating, Umeå Energi AB, Umeå, upstream emissions | 0 | 0 | 0 | 0.307 | 0.00641% |
| District heating: District Heating, Vattenfall AB, Uppsala, upstream emissions | 0 | 0 | 0 | 0.11 | 0.00229% |
| District heating: District Heating, Öresundskraft AB, Helsingborg, upstream emissions | 0 | 0 | 0 | 0.201 | 0.00419% |
| District heating: District heating (EON - Malmö-Burlöv, Sweden), upstream emissions | 0 | 0 | 0 | 1.19 | 0.0248% |
| District heating: District heating (Göteborg Energi) Bra Miljöval, upstream emissions | 0 | 0 | 0 | 0.895 | 0.0187% |
| District heating: District heating - Arendal - Barbu, upstream emissions | 0 | 0 | 0 | 0 | 0% |
| District heating: District heating - Bergen, upstream emissions | 0 | 0 | 0 | 0.222 | 0.00464% |
| District heating: District heating - Hamar, upstream emissions | 0 | 0 | 0 | 0.0294 | 6.15e-4% |
| District heating: District heating - Kristiansand, upstream emissions | 0 | 0 | 0 | 0.0152 | 3.17e-4% |
| District heating: District heating - Oslo, upstream emissions | 0 | 0 | 0 | 1.4 | 0.0291% |
| District heating: District heating - Stavanger/Sandnes/Forus, upstream emissions | 0 | 0 | 0 | 0.027 | 5.63e-4% |
| District heating: District heating - Trondheim, upstream emissions | 0 | 0 | 0 | 0.0472 | 9.85e-4% |
| District heating: District heating - Ålesund, upstream emissions | 0 | 0 | 0 | 7.8e-4 | 1.63e-5% |
| District heating: District heating, Krafringen, Eslov, Lomma & Lund, upstream emissions | 0 | 0 | 0 | 0.224 | 0.00467% |
| District heating: District heating, upstream emissions - Denmark | 0 | 0 | 0 | 9.4 | 0.196% |
| District heating: Heat/steam, good quality CHP: UK average - T&D losses, upstream emissions | 0 | 0 | 0 | 1.51 | 0.0315% |
| District heating: Heat/steam, good quality CHP: UK average - transmission & distribution losses | 8.01 | 0.00214 | 9.69e-5 | 8.1 | 0.169% |
| District heating: Heat/steam, good quality CHP: UK average, upstream emissions | 0 | 0 | 0 | 28.6 | 0.597% |
| Electricity: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.294 | 0.00614% |
| Electricity: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 4.68 | 0.0978% |
| Electricity: MBI Upstream Emissions | 0 | 0 | 0 | 10.3 | 0.216% |
| Scope 3 - Category 7: Employee Commuting & Homeworking Total | 806 | 0.067 | 0.0304 | 1,089 | 22.7% |
| Bus and coach | 220 | 7.6e-4 | 0.00587 | 223 | 4.67% |
| Bus and coach: Average bus, upstream emissions | 0 | 0 | 0 | 57 | 1.19% |
| Employee owned cars | 500 | 0.0359 | 0.0216 | 511 | 10.7% |
| Employee owned cars: Average LPG car, upstream emissions | 0 | 0 | 0 | 0.378 | 0.00789% |

| | | | | | |
|---|--------------|----------------|----------------|--------------|--------------|
| Employee owned cars: Average diesel car, upstream emissions | 0 | 0 | 0 | 46.6 | 0.974% |
| Employee owned cars: Average petrol car, upstream emissions | 0 | 0 | 0 | 73.7 | 1.54% |
| Employee owned cars: Average petrol hybrid car, upstream emissions | 0 | 0 | 0 | 23.1 | 0.483% |
| Employee owned cars: Bio-ethanol (E85), upstream emissions | 0 | 0 | 0 | 2.16 | 0.0451% |
| Employee owned cars: Biodiesel HVO, upstream emissions | 0 | 0 | 0 | 0.0222 | 4.64e-4% |
| Employee owned cars: Electricity - transmission & distribution losses (car) | 0.337 | 4e-5 | 6.78e-6 | 0.34 | 0.0071% |
| Employee owned cars: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.37 | 0.00773% |
| Employee owned cars: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 5.61 | 0.117% |
| Ferry | 14.9 | 1.92e-4 | 6.84e-4 | 15.1 | 0.316% |
| Ferry: Ferry, average passenger, upstream emissions | 0 | 0 | 0 | 3.43 | 0.0717% |
| Homeworking | 34.5 | 0 | 0 | 34.5 | 0.72% |
| Motorcycle | 7.19 | 0.00611 | 1.27e-4 | 7.4 | 0.154% |
| Motorcycle: Average petrol motorcycle, upstream emissions | 0 | 0 | 0 | 1.96 | 0.0408% |
| Rail (train, tram, light rail, underground) | 29.9 | 0.024 | 0.00214 | 31.1 | 0.65% |
| Rail (train, tram, light rail, underground): Light rail, upstream emissions | 0 | 0 | 0 | 51.7 | 1.08% |
| Walk & Bike | 0.0938 | 9.43e-6 | 1.74e-6 | 0.0945 | 0.00197% |
| Walk & Bike: Electricity - transmission & distribution losses (MCR) | 0.00539 | 5.77e-7 | 1.04e-7 | 0.00543 | 1.13e-4% |
| Walk & Bike: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.00357 | 7.46e-5% |
| Walk & Bike: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 0.0547 | 0.00114% |
| Scope 3 - Category 1: Purchased Goods and Services Total | 7.43 | 2.43e-5 | 1.97e-4 | 863 | 18% |
| AI Electricity consumption | 0 | 0 | 0 | 34.7 | 0.726% |
| Bus and coach | 6.73 | 2.33e-5 | 1.8e-4 | 6.87 | 0.144% |
| Bus and coach: Average bus, upstream emissions | 0 | 0 | 0 | 1.76 | 0.0367% |
| Coffee and fruit | 0 | 0 | 0 | 14.5 | 0.304% |
| Electricity consumption | 0 | 0 | 0 | 15.7 | 0.327% |
| Food | 0 | 0 | 0 | 303 | 6.33% |
| IT Equipment | 0 | 0 | 0 | 204 | 4.26% |
| Material use: construction | 0 | 0 | 0 | 281 | 5.88% |
| Vans | 0.705 | 9.96e-7 | 1.71e-5 | 0.709 | 0.0148% |
| Vans: Average van, upstream emissions | 0 | 0 | 0 | 0.171 | 0.00357% |
| Scope 3 - Category 6: Business Travel Total | 1,912 | 0.0605 | 0.0421 | 2,312 | 48.3% |
| Air travel | 814 | 0.0122 | 0.0178 | 819 | 17.1% |

| | | | | | |
|--|--------------|--------------|---------------|--------------|-------------|
| Air travel: Flights, long-haul, average, upstream emissions | 0 | 0 | 0 | 25.8 | 0.539% |
| Air travel: Flights, medium-haul, average, upstream emissions | 0 | 0 | 0 | 44.2 | 0.924% |
| Air travel: Flights, short-haul, upstream emissions | 0 | 0 | 0 | 47.7 | 0.997% |
| Bus and coach | 90.5 | 3.13e-4 | 0.00242 | 91.1 | 1.9% |
| Bus and coach: Average bus, upstream emissions | 0 | 0 | 0 | 23.2 | 0.485% |
| Employee owned cars | 794 | 0.0328 | 0.0177 | 799 | 16.7% |
| Employee owned cars: Average unknown fuel car, upstream emissions | 0 | 0 | 0 | 209 | 4.37% |
| Employee owned cars: Electricity - transmission & distribution losses (car) | 0.24 | 3.38e-5 | 5.44e-6 | 0.242 | 0.00505% |
| Employee owned cars: Electricity grid, T&D losses, upstream emissions | 0 | 0 | 0 | 0.233 | 0.00487% |
| Employee owned cars: Electricity grid, generated, upstream emissions | 0 | 0 | 0 | 3.59 | 0.075% |
| Ferry | 20.4 | 2.61e-4 | 9.32e-4 | 20.6 | 0.431% |
| Ferry: Ferry, average passenger, upstream emissions | 0 | 0 | 0 | 4.67 | 0.0976% |
| Hired cars | 6.15 | 2.51e-4 | 1.37e-4 | 6.19 | 0.129% |
| Hired cars: Average unknown fuel car, upstream emissions | 0 | 0 | 0 | 1.63 | 0.034% |
| Hotel night stays | 93.6 | 0.00676 | 3.46e-4 | 93.9 | 1.96% |
| Motorcycle | 0.22 | 1.25e-4 | 3.87e-6 | 0.224 | 0.00468% |
| Motorcycle: Average petrol motorcycle, upstream emissions | 0 | 0 | 0 | 0.0583 | 0.00122% |
| Rail (train, tram, light rail, underground) | 82.9 | 0.00776 | 0.00245 | 84.7 | 1.77% |
| Rail (train, tram, light rail, underground): Train, national, upstream emissions | 0 | 0 | 0 | 20.8 | 0.435% |
| Rail (train, tram, light rail, underground): Underground, upstream emissions | 0 | 0 | 0 | 1.77 | 0.037% |
| Taxi | 10.9 | 8.74e-6 | 3.33e-4 | 11 | 0.229% |
| Taxi: Regular taxi, upstream emissions | 0 | 0 | 0 | 2.73 | 0.057% |
| Total | 3,019 | 0.139 | 0.0762 | 4,788 | 100% |

Summary by Company Unit

Location-Based methodology

| Assessment | 2024 | | 2025 | |
|--------------|--------------------------------------|--|--------------------------------------|--|
| Company Unit | Total Emissions (tCO ₂ e) | Emissions per FTE (tCO ₂ e/FTE) | Total Emissions (tCO ₂ e) | Emissions per FTE (tCO ₂ e/FTE) |
| Knowit | 5,723 | 1.52 | 4,847 | 1.37 |
| Sverige | 2,194 | 1.21 | 2,085 | - |
| Danmark | 469 | 1.72 | 468 | - |
| Finland | 882 | 2 | 569 | - |
| Norge | 1,631 | 1.71 | 1,207 | - |
| Tyskland | 26.5 | 1.99 | 22.2 | - |
| Polen | 475 | 1.71 | 402 | - |
| Serbien | n/a | - | 43.1 | - |

Market-Based methodology

| Assessment | 2024 | | 2025 | |
|--------------|---|---|---|---|
| Company Unit | Total Emissions (tCO ₂ e) | Emissions per FTE (tCO ₂ e/FTE) | Total Emissions (tCO ₂ e) | Emissions per FTE (tCO ₂ e/FTE) |
| Knowit | 5,699 | 1.51 | 4,788 | 1.35 |
| Sverige | 2,188 | 1.21 | 2,093 | - |
| Danmark | 474 | 1.73 | 457 | - |
| Finland | 875 | 1.98 | 564 | - |
| Norge | 1,638 | 1.72 | 1,211 | - |
| Tyskland | 28.1 | 2.11 | 28 | - |
| Polen | 450 | 1.62 | 340 | - |
| Serbien | n/a | - | 44.4 | - |

Annual Activity Data

| Source of Emissions | Value | Unit |
|--|-----------|------|
| Scope 1 | | |
| Cars | | |
| Average car (unknown fuel) | 381,202 | km |
| Average diesel car | 24,549 | km |
| Average hybrid car | 158,110 | km |
| Average petrol car | 14,587 | km |
| Natural gas | | |
| Natural gas consumption (gross CV) | 14,009 | m3 |
| Scope 2 | | |
| Cars | | |
| Average battery electric car (company owned) | 703,384 | km |
| District Cooling | | |
| District cooling | 1,234,012 | kWh |
| District heating | | |
| District Heating, Affärsverken Karlskrona AB, Karlskrona | 50,404 | kWh |
| District Heating, Borlänge Energi AB, Borlänge | 37,825 | kWh |
| District Heating, Copenhagen | 387,129 | kWh |
| District Heating, E.ON Energilösningar AB, Örebro-Hallsberg - Kumla - residual | 9,656 | kWh |
| District Heating, Gävle Energi AB, Gävle | 25,689 | kWh |
| District Heating, Göteborg Energi AB, Bra Miljöval, Göteborg, Partille och Ale | 178,937 | kWh |
| District Heating, Jämtkraft AB, Östersund | 116,663 | kWh |
| District Heating, Jönköping Energi AB, Jönköping | 59,528 | kWh |
| District Heating, Karlstads Energi AB, Karlstad - Residual | 48,366 | kWh |
| District Heating, Luleå Energi AB, Luleå | 26,220 | kWh |
| District Heating, Stockholm Exergi AB, Stockholm | 618,573 | kWh |
| District Heating, Sundsvall Energi AB | 96,998 | kWh |
| District Heating, Tekniska Verken i Linköping AB, Linköping | 137,215 | kWh |
| District Heating, Umeå Energi AB, Umeå | 58,110 | kWh |
| District Heating, Vattenfall AB, Uppsala | 26,575 | kWh |
| District Heating, Öresundskraft AB, Helsingborg | 35,610 | kWh |
| District heating (country default) | 269,538 | kWh |
| District heating - Arendal - Barbu | 17,806 | kWh |
| District heating - Bergen | 172,376 | kWh |
| District heating - Denmark | 396,980 | kWh |
| District heating - Hamar | 9,338 | kWh |
| District heating - Kristiansand | 18,618 | kWh |
| District heating - Oslo | 318,362 | kWh |
| District heating - Stavanger/Sandnes/Forus | 20,764 | kWh |
| District heating - Trondheim | 9,280 | kWh |

| | | |
|---|------------|---------|
| District heating - Ålesund | 1,044 | kWh |
| District heating EON Malmö-Burlöv | 216,142 | kWh |
| District heating, Krafringen, Eslov, Lomma & Lund | 49,252 | kWh |
| Helsinki district heating | 199,174 | kWh |
| Electricity | | |
| AIB Production Mix | 2,387,524 | kWh |
| Scope 3 - Category 7: Employee Commuting & Homeworking | | |
| Bus and coach | | |
| Average bus | 2,153,395 | pass.km |
| Employee owned cars | | |
| Average LPG car | 16,132 | km |
| Average battery electric car (not company owned) | 1,768,581 | km |
| Average diesel car | 1,124,318 | km |
| Average ethanol car (E85) | 30,650 | km |
| Average hybrid car | 697,872 | km |
| Average petrol car | 1,601,845 | km |
| HVO car | 584 | km |
| Ferry | | |
| Average ferry passenger | 134,286 | pass.km |
| Homeworking | | |
| Homeworking | 307,612 | kWh |
| Motorcycle | | |
| Average petrol motorcycle | 66,158 | km |
| Rail (train, tram, light rail, underground) | | |
| Knowit Light rail/Tram | 6,895,948 | pass.km |
| Walk & Bike | | |
| Electric Bicycle | 360,856 | km |
| On foot | 1,071,967 | km |
| Scope 3 - Category 1: Purchased Goods and Services | | |
| AI Electricity consumption | | |
| AI Chatbot Query of ~300 words | 30,473,100 | Query |
| Bus and coach | | |
| Average bus | 66,279 | pass.km |
| Coffee and fruit | | |
| Mixed fruit | 24,245,670 | g |
| Electricity consumption | | |
| Electricity consumption | 15,668 | kg |
| Food | | |
| Coffee | 7,554,280 | g |
| Juice | 36,162 | kg |
| Milk (liter) | 18,476 | l |
| Portion non-veg (320 g) | 91,928 | portion |

| | | |
|--|-----------|---------|
| Portion veg (320 g) | 45,964 | portion |
| IT Equipment | | |
| Desktop computer (production) | 6 | Units |
| LLaptop (production) | 754 | Units |
| Phone (production) | 1,047 | Units |
| Screen (production) | 226 | Units |
| Tablet (production) | 39 | Units |
| Material use: construction | | |
| New conference room seats | 25 | Units |
| New workspaces | 127 | Units |
| Renovated square meters | 2,626 | m2 |
| Reused conference room seats | 7 | Units |
| Reused/renovated workspaces | 12 | Units |
| Vans | | |
| Average van (unknown fuel) | 2,790 | km |
| Scope 3 - Category 6: Business Travel | | |
| Air travel | | |
| Long-haul, average class (RFI 2) | 124 | journey |
| Medium-haul, average class (RFI 2) | 1,747 | journey |
| Short-haul (RFI 2) | 3,077 | journey |
| Bus and coach | | |
| Average bus | 877,250 | pass.km |
| Employee owned cars | | |
| Average battery electric car (not company owned) | 1,475,661 | km |
| Average car (unknown fuel) | 4,751,965 | km |
| Ferry | | |
| Average ferry passenger | 182,952 | pass.km |
| Hired cars | | |
| Average car (unknown fuel) | 37,007 | km |
| Hotel night stays | | |
| Hotel night stays | 7,970 | night |
| Motorcycle | | |
| Average petrol motorcycle | 1,972 | km |
| Rail (train, tram, light rail, underground) | | |
| Intercity/National train | 2,320,416 | pass.km |
| Knowit Subway | 243,035 | pass.km |
| Swedish rail | 2,499,120 | pass.km |
| Taxi | | |
| Average taxi | 52,764 | km |

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none - direct emissions entry

Assessment Summary for Sverige

Gross Overall Emissions (location-based): 2,085 tCO₂e

Gross Overall Emissions (market-based): 2,093 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 6: Business Travel | 930 | 44.6 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 568 | 27.2 |
| Scope 3 - Category 1: Purchased Goods and Services | 395 | 18.9 |
| Scope 2 | 126 | 6.02 |
| Scope 1 | 67 | 3.21 |
| Total | 2,085 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|---|
| Scope 3 - Category 6: Business Travel | 930 | |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 568 | |
| Scope 3 - Category 1: Purchased Goods and Services | 395 | |
| Scope 2 | 134 | |
| Scope 1 | 67 | |

| | | |
|-------|-------|-----|
| Total | 2,093 | 100 |
|-------|-------|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 52.8 | 2.53 |
| Scope 2 | 114 | 5.45 |
| Scope 3 | 1,918 | 92 |
| Total | 2,085 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 52.8 | |
| Scope 2 | 122 | |
| Scope 3 | 1,919 | |
| Total | 2,093 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 1,224 | 1,224 | 1,232 | 1,232 |
| CH ₄ | 28 | 0.0668 | 1.87 | 0.067 | 1.88 |
| N ₂ O | 265 | 0.0404 | 10.7 | 0.0404 | 10.7 |
| Biogenic CO ₂ | 0 | 0.137 | 0 | 0.137 | 0 |
| CO ₂ e (CH ₄ and N ₂ O) | 1 | 0.00139 | 0.00139 | 0.00139 | 0.00139 |
| CO ₂ e | 1 | 849 | 849 | 849 | 849 |
| Total | | | 2,085 | | 2,093 |

Summary of Scope 2 Market-Based Method for Sverige

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|---------|------|------------------------|--------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 798 | 28 | 0.037 | 0.0301 |
| Residual mix factors | 150 | 5.24 | 12.8 | 10.4 |
| Default location-based factors | 1,905 | 66.8 | 102 | 83 |
| Direct emissions entry | Unknown | N/A | 8 | 6.52 |
| Total | 2,853 | 100 | 123 | 100 |

Note: At least one scope 2 answer was entered into the Platform as direct emissions, which were calculated outside the Platform. Raw data - including energy consumption - is therefore unavailable and the Scope 2 Method used to calculate these emissions is unknown. Throughout this report, it has been assumed that direct emissions were calculated via the location-based method, and that the location-based default methodology was used for the market-based method. Total consumption in MWh shown in the above table does not include consumption for any direct emission answers, since this data was not provided.

Assessment Summary for Danmark

Gross Overall Emissions (location-based): 468 tCO₂e

Gross Overall Emissions (market-based): 457 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 1: Purchased Goods and Services | 146 | 31.3 |
| Scope 3 - Category 6: Business Travel | 124 | 26.5 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 113 | 24.1 |
| Scope 2 | 72.1 | 15.4 |
| Scope 1 | 13.2 | 2.81 |
| Total | 468 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------|
| Scope 3 - Category 1: Purchased Goods and Services | 146 | 31.3 |
| Scope 3 - Category 6: Business Travel | 124 | 26.5 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 113 | 24.1 |
| Scope 2 | 60.8 | 13.2 |
| Scope 1 | 13.2 | 2.81 |

| | | |
|-------|-----|-----|
| Total | 457 | 100 |
|-------|-----|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 10.5 | 2.23 |
| Scope 2 | 37.4 | 7.98 |
| Scope 3 | 421 | 89.8 |
| Total | 468 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 10.5 | |
| Scope 2 | 31.7 | |
| Scope 3 | 415 | |
| Total | 457 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--------------------------|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 222 | 222 | 216 | 216 |
| CH ₄ | 28 | 0.015 | 0.42 | 0.015 | 0.421 |
| N ₂ O | 265 | 0.00522 | 1.38 | 0.00522 | 1.38 |
| Biogenic CO ₂ | 0 | 0.00549 | 0 | 0.00549 | 0 |
| CO ₂ e | 1 | 245 | 245 | 239 | 239 |
| Total | | 245 | 468 | 239 | 457 |

Summary of Scope 2 Market-Based Method for Danmark

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|---------|-------|------------------------|------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 129 | 14 | 0.0541 | 0.17 |
| Residual mix factors | 2.24 | 0.244 | 0.948 | 2.97 |
| Default location-based factors | 790 | 85.7 | 29.6 | 92.7 |
| Direct emissions entry | Unknown | N/A | 1.32 | 4.14 |
| Total | 921 | 100 | 31.9 | 100 |

Note: At least one scope 2 answer was entered into the Platform as direct emissions, which were calculated outside the Platform. Raw data - including energy consumption - is therefore unavailable and the Scope 2 Method used to calculate these emissions is unknown. Throughout this report, it has been assumed that direct emissions were calculated via the location-based method, and that the location-based default methodology was used for the market-based method. Total consumption in MWh shown in the above table does not include consumption for any direct emission answers, since this data was not provided.

Assessment Summary for Finland

Gross Overall Emissions (location-based): 569 tCO₂e

Gross Overall Emissions (market-based): 564 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 6: Business Travel | 335 | 58.9 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 88 | 15.4 |
| Scope 3 - Category 1: Purchased Goods and Services | 70.2 | 12.3 |
| Scope 2 | 67.9 | 11.9 |
| Scope 1 | 8.18 | 1.44 |
| Total | 569 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|---|
| Scope 3 - Category 6: Business Travel | 335 | |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 88 | |
| Scope 3 - Category 1: Purchased Goods and Services | 70.2 | |
| Scope 2 | 62 | |
| Scope 1 | 8.18 | |

| | | |
|-------|-----|-----|
| Total | 564 | 100 |
|-------|-----|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 6.48 | 1.14 |
| Scope 2 | 45.5 | 7.98 |
| Scope 3 | 517 | 90.9 |
| Total | 569 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 6.48 | 1.14 |
| Scope 2 | 43.2 | 7.6 |
| Scope 3 | 514 | 90.9 |
| Total | 564 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--------------------------|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 386 | 386 | 384 | 384 |
| CH ₄ | 28 | 0.0183 | 0.513 | 0.0184 | 0.514 |
| N ₂ O | 265 | 0.0076 | 2.01 | 0.0076 | 2.01 |
| Biogenic CO ₂ | 0 | 2.13 | 0 | 2.13 | 0 |
| CO ₂ e | 1 | 181 | 181 | 177 | 177 |
| Total | | 569 | 569 | 564 | 564 |

Summary of Scope 2 Market-Based Method for Finland

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|------------|------------|------------------------|------------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 142 | 27.4 | 0.0591 | 0.136 |
| Residual mix factors | 6.38 | 1.23 | 2.59 | 5.96 |
| Default location-based factors | 370 | 71.4 | 39 | 89.8 |
| Direct emissions entry | Unknown | N/A | 1.8 | 4.13 |
| Total | 519 | 100 | 43.4 | 100 |

Note: At least one scope 2 answer was entered into the Platform as direct emissions, which were calculated outside the Platform. Raw data - including energy consumption - is therefore unavailable and the Scope 2 Method used to calculate these emissions is unknown. Throughout this report, it has been assumed that direct emissions were calculated via the location-based method, and that the location-based default methodology was used for the market-based method. Total consumption in MWh shown in the above table does not include consumption for any direct emission answers, since this data was not provided.

Assessment Summary for Norge

Gross Overall Emissions (location-based): 1,207 tCO₂e

Gross Overall Emissions (market-based): 1,211 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 6: Business Travel | 876 | 72.6 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 189 | 15.7 |
| Scope 3 - Category 1: Purchased Goods and Services | 120 | 9.96 |
| Scope 2 | 21.4 | 1.78 |
| Scope 1 | 0.02 | 0.00166 |
| Total | 1,207 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|---------|
| Scope 3 - Category 6: Business Travel | 876 | 72.6 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 189 | 15.7 |
| Scope 3 - Category 1: Purchased Goods and Services | 120 | 9.96 |
| Scope 2 | 25.7 | 1.78 |
| Scope 1 | 0.02 | 0.00166 |

| | | |
|-------|-------|-----|
| Total | 1,211 | 100 |
|-------|-------|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 0.0159 | 0.00132 |
| Scope 2 | 15.9 | 1.31 |
| Scope 3 | 1,191 | 98.7 |
| Total | 1,207 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 0.0159 | |
| Scope 2 | 20.1 | |
| Scope 3 | 1,191 | |
| Total | 1,211 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 900 | 900 | 905 | 905 |
| CH ₄ | 28 | 0.0308 | 0.862 | 0.0308 | 0.862 |
| N ₂ O | 265 | 0.0201 | 5.34 | 0.0201 | 5.34 |
| Biogenic CO ₂ | 0 | 0.0193 | 0 | 0.0193 | 0 |
| CO ₂ e (CH ₄ and N ₂ O) | 1 | 1.02e-6 | 1.02e-6 | 1.02e-6 | 1.02e-6 |
| CO ₂ e | 1 | 300 | 300 | 300 | 300 |
| Total | | | 1,207 | | 1,211 |

Summary of Scope 2 Market-Based Method for Norge

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|--------------|------------|------------------------|------------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 1,024 | 63.3 | 0.0392 | 0.188 |
| Residual mix factors | 21 | 1.3 | 11.3 | 54 |
| Default location-based factors | 572 | 35.4 | 4.29 | 20.6 |
| Direct emissions entry | Unknown | N/A | 5.27 | 25.3 |
| Total | 1,617 | 100 | 20.9 | 100 |

Note: At least one scope 2 answer was entered into the Platform as direct emissions, which were calculated outside the Platform. Raw data - including energy consumption - is therefore unavailable and the Scope 2 Method used to calculate these emissions is unknown. Throughout this report, it has been assumed that direct emissions were calculated via the location-based method, and that the location-based default methodology was used for the market-based method. Total consumption in MWh shown in the above table does not include consumption for any direct emission answers, since this data was not provided.

Assessment Summary for Tyskland

Gross Overall Emissions (location-based): 22.2 tCO₂e

Gross Overall Emissions (market-based): 28 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 2 | 12.1 | 54.7 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 3.97 | 17.9 |
| Scope 3 - Category 1: Purchased Goods and Services | 3 | 13.6 |
| Scope 1 | 2.24 | 10.1 |
| Scope 3 - Category 6: Business Travel | 0.822 | 3.71 |
| Total | 22.2 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------|
| Scope 2 | 17.9 | 63.9 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 3.97 | 14.2 |
| Scope 3 - Category 1: Purchased Goods and Services | 3 | 10.7 |
| Scope 1 | 2.24 | 8.1 |
| Scope 3 - Category 6: Business Travel | 0.822 | 2.9 |

| | | |
|-------|----|-----|
| Total | 28 | 100 |
|-------|----|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 1.81 | 8.16 |
| Scope 2 | 9.53 | 43 |
| Scope 3 | 10.8 | 48.8 |
| Total | 22.2 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 1.81 | |
| Scope 2 | 15.3 | |
| Scope 3 | 10.8 | |
| Total | 28 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--------------------------|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 12.9 | 12.9 | 18.7 | 18.7 |
| CH ₄ | 28 | 2.04e-4 | 0.00572 | 3.22e-4 | 0.00902 |
| N ₂ O | 265 | 1.1e-4 | 0.0291 | 1.57e-4 | 0.0417 |
| Biogenic CO ₂ | 0 | 3.98e-4 | 0 | 3.98e-4 | 0 |
| CO ₂ e | 1 | 9.18 | 9.18 | 9.18 | 9.18 |
| Total | | | 22.2 | | 28 |

Summary of Scope 2 Market-Based Method for Tyskland

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|--------|------|------------------------|------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 0 | 0 | 0 | 0 |
| Residual mix factors | 14 | 44.3 | 10.2 | 66.4 |
| Default location-based factors | 17.7 | 55.7 | 5.16 | 33.6 |
| Total | 31.7 | 100 | 15.3 | 100 |

Assessment Summary for Polen

Gross Overall Emissions (location-based): 402 tCO₂e

Gross Overall Emissions (market-based): 340 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 2 | 125 | 31.1 |
| Scope 3 - Category 7: Employee Commuting & Homeworking | 108 | 26.9 |
| Scope 3 - Category 1: Purchased Goods and Services | 73.6 | 18.3 |
| Scope 1 | 49.8 | 12.4 |
| Scope 3 - Category 6: Business Travel | 45.3 | 11.3 |
| Total | 402 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------|
| Scope 3 - Category 7: Employee Commuting & Homeworking | 108 | 31.8 |
| Scope 3 - Category 1: Purchased Goods and Services | 73.6 | 21.6 |
| Scope 2 | 63 | 18.5 |
| Scope 1 | 49.8 | 14.6 |
| Scope 3 - Category 6: Business Travel | 45.3 | 13.5 |

| | | |
|-------|-----|-----|
| Total | 340 | 100 |
|-------|-----|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 41.2 | 10.3 |
| Scope 2 | 104 | 26 |
| Scope 3 | 256 | 63.7 |
| Total | 402 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 41.2 | 12.1 |
| Scope 2 | 55.9 | 16.4 |
| Scope 3 | 243 | 71.5 |
| Total | 340 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|--------------------------|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 278 | 278 | 229 | 229 |
| CH ₄ | 28 | 0.00668 | 0.187 | 0.00674 | 0.189 |
| N ₂ O | 265 | 0.00233 | 0.619 | 0.00238 | 0.631 |
| Biogenic CO ₂ | 0 | 0.00142 | 0 | 0.00142 | 0 |
| CO ₂ e | 1 | 123 | 123 | 110 | 110 |
| Total | | 402 | 402 | 340 | 340 |

Summary of Scope 2 Market-Based Method for Polen

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy



Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|--------|------|------------------------|--------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 79 | 41.7 | 0.0331 | 0.0593 |
| Residual mix factors | 8.16 | 4.31 | 6.61 | 11.8 |
| Default location-based factors | 102 | 54 | 49.2 | 88.1 |
| Total | 189 | 100 | 55.9 | 100 |

Assessment Summary for Serbien

Gross Overall Emissions (location-based): 43.1 tCO₂e

Gross Overall Emissions (market-based): 44.4 tCO₂e

Summary by Activity (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------------|
| Scope 3 - Category 7: Employee Commuting & Homeworking | 19.5 | 45.3 |
| Scope 2 | 12.2 | 28.2 |
| Scope 1 | 6.88 | 16 |
| Scope 3 - Category 1: Purchased Goods and Services | 4.02 | 9.34 |
| Scope 3 - Category 6: Business Travel | 0.513 | 1.19 |
| Total | 43.1 | 100 |

Summary by Activity (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--|-------------------------|------|
| Scope 3 - Category 7: Employee Commuting & Homeworking | 19.5 | 45.3 |
| Scope 2 | 13.5 | 28.2 |
| Scope 1 | 6.88 | 16 |
| Scope 3 - Category 1: Purchased Goods and Services | 4.02 | 9.34 |
| Scope 3 - Category 6: Business Travel | 0.513 | 1.19 |

| | | |
|-------|------|-----|
| Total | 44.4 | 100 |
|-------|------|-----|

Summary by WBCSD/WRI Scope (Location-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 5.91 | 13.7 |
| Scope 2 | 11 | 25.6 |
| Scope 3 | 26.2 | 60.7 |
| Total | 43.1 | 100 |

Summary by WBCSD/WRI Scope (Market-Based, tCO₂e)



| By Activity | tCO ₂ e/year | % |
|--------------|-------------------------|------------|
| Scope 1 | 5.91 | 11.4 |
| Scope 2 | 12.4 | 27.9 |
| Scope 3 | 26.2 | 60.7 |
| Total | 44.4 | 100 |

Summary by Greenhouse Gas

| Greenhouse Gas | GWP | tGHG/year (Location-Based) | tCO ₂ e/year (Location-Based) | tGHG/year (Market-Based) | tCO ₂ e/year (Market-Based) |
|-------------------|-----|-------------------------------|---|-----------------------------|---|
| CO ₂ | 1 | 33.2 | 33.2 | 34.5 | 34.5 |
| CH ₄ | 28 | 0.00104 | 0.0291 | 0.00113 | 0.0316 |
| N ₂ O | 265 | 2.68e-4 | 0.0709 | 3.56e-4 | 0.0944 |
| CO ₂ e | 1 | 9.79 | 9.79 | 9.79 | 9.79 |
| Total | | | 43.1 | | 44.4 |

Summary of Scope 2 Market-Based Method for Serbien

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions



| Emission Factor Type | Energy | | Market-Based Emissions | |
|---|-------------|------------|------------------------|------------|
| | MWh | % | tCO ₂ e | % |
| Client-supplied market-based instrument | 0 | 0 | 0 | 0 |
| Residual mix factors | 13.8 | 100 | 12.4 | 100 |
| Default location-based factors | 0 | 0 | 0 | 0 |
| Total | 13.8 | 100 | 12.4 | 100 |